

# **Voting Report**

Q3 2023

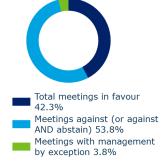
# **Coutts and Co**

**EOS at Federated Hermes** 

Over the last quarter we made voting recommendations at 52 meetings (769 resolutions). At 28 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at two meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 22 meetings.

## Global

We made voting recommendations at 52 meetings (769 resolutions) over the last quarter.



Australia & New Zealand

No Voting Activity

**Developed Asia** 

No Voting Activity

# **Emerging & Developing Markets**

No Voting Activity

## Europe

We made voting recommendations at 16 meetings (160 resolutions) over the last quarter.



**North America** 

We made voting recommendations at 14 meetings (148 resolutions) over the last quarter.



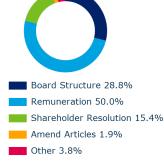
# **United Kingdom**

## Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global





## Australia & New Zealand

No voting against or abstaining recommendations

## **Developed Asia**

No voting against or abstaining recommendations

## **Emerging & Developing Markets**

No voting against or abstaining recommendations

## Europe

We recommended voting against or abstaining on seven resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 28 resolutions over the last quarter.



# **United Kingdom**

We recommended voting against or abstaining on 17 resolutions over the last quarter.

